Carliss Miller, International Management Studies, Ph.D.



Mrs. Carlss Miller officially defended her dissertation on June 30, 2016, and was hooded as Dr. Carliss Miller on August 12, 2016 with a Ph.D. in International Management Studies, specializing in Organizational Behavior, from the University of Texas at Dallas. Carliss says it was the most difficult task she ever completed in my life, and was happy to share this milestone with her family. Carliss hails from the Bailey Keyes lineage, and her mother is Glenda Scott (Keyes).

Carliss' dissertation was titled, "Interpersonal Competitive Dynamics in the Workplace: The Dark Side of Demographic Similarity". Carliss accepted a faculty position at Sam Houston State University as Assistant Professor of Management, where she teaches Human Resource Management, Organizational Behavior, and Leadership in Teams. Currently, Carliss is the one of only 196 female, African-American, management business school professors in the U.S., and she looks forward to increasing the number of minority business professors.